

RIVERCREST



Employment Application

Rivercrest Cabana Club
450 Rivercrest Drive
Piscataway, NJ 08854

Provide below the position(s) applying for :

- ☐ Full-Time Lifeguard
- ☐ Substitution Lifeguard
- ☐ Manager
- ☐ Swim Team Coach

Notice to Applicants

Rivercrest Cabana Club maintains a ZERO TOLERANCE for child abuse and/or substance abuse.

We take pride in providing a safe environment for all children, members and staff.

PERSONAL INFORMATION: Please print legibly. Application must be completed in full and signed to be considered for employment.

Full Name	Date of Application
Street Address	Home Phone
City, State, Zip	Cell Phone
Email	Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
Emergency Contact Name and Relationship	Emergency Phone
Were you previously employed with Rivercrest Cabana Club?	
Do you have any physical limitations that preclude you from performing any work you are being considered for? <input type="checkbox"/> No <input type="checkbox"/> If YES, please explain:	
Do you have any pending charges or ever pled guilty or been convicted of a crime, felony, disorderly persons offense, public indecency, drunk driving offense, or other violation of the law? Do not include convictions that have been annulled, expunged or sealed by the court. <input type="checkbox"/> No <input type="checkbox"/> If YES, please explain:	
* Answering yes to the above question does not constitute an automatic bar from employment but will be considered in relation to the position sought.	

EMPLOYMENT & VOLUNTEER HISTORY

Provide the following information for current and past employers or volunteer assignments, starting with the most recent, use additional sheets if necessary.

Employer / Organization	Phone	Dates of Employment Month / Year	Summarize type of work performed and job responsibilities
Street Address, City, State, Zip		From /	
Job title (s)		To /	
Name of immediate supervisor and title		Email Address	
Reason for leaving		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Employer / Organization	Phone	Dates of Employment Month / Year	Summarize type of work performed and job responsibilities
Street Address, City, State, Zip		From /	
Job title (s)		To /	
Name of immediate supervisor and title		Email Address	
Reason for leaving		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	

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Street Address, City, State, Zip		From /	
Job title (s)		To /	
Name of immediate supervisor and title		Email Address	
Reason for leaving		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	

NON-EMPLOYMENT RECORD: Please explain any gaps in your employment history.

From		To		Reason
Mo.	Yr.	Mo.	Yr.	
Mo.	Yr.	Mo.	Yr.	
Mo.	Yr.	Mo.	Yr.	

EDUCATION

School Name & Address (High School, College, Trade)	Major Course or Degree Program	Diploma / Degree / Certificate Received

SKILLS: Please summarize qualifications acquired from employment or other experience relevant to position.

CERTIFICATIONS

Do you hold current **CPR** certification? ☐ Yes ☐ No Expiration _____

Do you hold current **First Aid** certification? ☐ Yes ☐ No Expiration _____

Do you hold current **Lifeguarding** certification? ☐ Yes ☐ No Expiration _____

Do you hold current **AED/OXYGEN** certification? ☐ Yes ☐ No Expiration _____

Other Certifications / Licenses _____

REFERENCES

Provide at least two professional references (employers, teachers, coaches etc.) and three personal references, who can attest to your abilities and suitability for employment. One reference must be a family member.

Name	Street Address, City, State, Zip	Phone	Relationship
1.			
2.			
3.			
4.			
5.			

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with Rivercrest Cabana Club is true, complete, and correct, and **I understand that any information provided found to be false, incomplete or misrepresented in any respect, will be sufficient cause to cancel further consideration of this application, or result in any immediate discharge from Rivercrest Cabana Club's service,** whenever it is discovered.

Initial _____

I expressly authorize, without reservation, the Rivercrest Cabana Club, its representatives, employees, or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview, I hereby waive any and all rights and claims I may have regarding the Rivercrest Cabana Club, its agents, employees, or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations, organizations for furnishing such information about me. I am aware that I have the right to make a written request for disclosure of the nature and scope of any report that may be ordered.

Initial _____

I am not a child molester, abuser or pedophile, and have not been accused of being a molester or abuser.

Initial _____

I understand that the Rivercrest Cabana Club does not discriminate in hiring or employment on the basis of age, race, gender, color, religious creed, national origin, sexual orientation, genetic information, marital/civil union status, veteran's status, ancestry; or on the basis of a physical or mental handicap not limiting the applicant's ability to perform satisfactorily the job available. The Rivercrest Cabana Club will give this application every reasonable consideration. However, in accepting it, the Rivercrest Cabana Club makes no commitment of employment to the applicant.

Initial _____

I understand that this application remains current for only 90 days. At the conclusion of that time, if I have not heard from the Rivercrest Cabana Club, and still wish to be considered for employment, it may be necessary to reapply and fill out a new application. Employment with the Rivercrest Cabana Club is employment at will, which means that employees may end their employment at any time, for any reason; and that the employer (Rivercrest Cabana Club) may terminate employees at any time for any reason, with or without cause.

Initial _____

I understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete a USCIS FORM I-9 in this regard.

I certify that I have read, fully understand and accept all terms of the foregoing applicant statement.

DO NOT SIGN UNTIL YOU HAVE READ AND INITIALED THE ABOVE STATEMENTS

Signature of Applicant

Date of Application

Signature of Parent if Applicant is Under 18 Years of Age

Date

Parent's Name (please print)

Date

FOR RIVERCREST CABANA CLUB USE ONLY

Date Received _____ Date Contacted _____ Comments _____